

BAKER, Jarrod



I'm a digital communications professional, broadcaster, writer and comedian. I've worked in both the public and private sectors, in industries including radio, postal services, telecommunications, financial services, dental medicine, and central government. More importantly, though, I'm the father of Lydia (6) and Elliot (3) - and for the past year my main job has been to be their primary carer while my wife Caroline has returned to work.

Although I've never been a Trustee before, I've previously served as a committee member at Lydia's preschool, and was the second-ever President of the New Zealand Comedy Guild. This has given me an excellent grounding in mediation that I think will be a definite asset to the Board.

I'm seeking election to the Board of Trustees to represent the interests of all of our children, and to support the principal and staff in continuing to make our school an environment where all students can succeed. I'm particularly interested in openness and transparency, and in ensuring Kelburn Normal is inclusive and accessible.

I look forward to working with you and the rest of the Kelburn Normal community to help the school achieve all this and more.

BERNARD, Wesley



Wes Bernard has over 25 years of IT consulting and software development experience. He has worked all over the globe in various roles helping organizations manage change and digital transformation. Wes has consulting experience creating and executing strategies that deliver quantified value to organizations. He has also led large software development teams spanning globe in countries as far flung as Belgium, the UK, India, China, Australia, USA and New Zealand. Originally from Jamaica, educated in Florida and Texas he always looks ahead and think of ways to delight the customer with innovative solutions that bring value to an organization. Relocated to Wellington in April 2018. Married with one child who is in year 5 at Kelburn Normal School. Previous governance experience as a member of the

board of trustees for Redcliffs Primary School, in Redcliffs, Christchurch. Served as a director of Enable Networks, a Christchurch City Holdings company that was responsible for rolling out ultra-fast fibre broadband to greater Christchurch. Currently employed in Wellington and am working with Impac Service Limited, a leading provider of HandS training, software and consulting as the COO and CIO. I bring a wide range of experience in governance, management, financial management, software development and consulting across a wide range of industries.

BISHOP, Chris



I'm standing for the Kelburn Normal School Board of Trustees as I have a strong interest in our community and school for the long term. My son Samuel is in year 3. We live in Kelburn with my wife, Nadia, and our cat, Rio (a frequent visitor to the school!).

I have two decades of experience as a management consultant and a manager in the public sector which gives me the skills to be an effective Trustee. You can find out more about my professional background at: <https://www.linkedin.com/in/christopherjbishop/> There are three main strengths that that I can offer as a Trustee:

- (1) My governance experience. This includes roles on boards and dealing with complex governance issues such as chairing the first Pike River Drift Recovery project governance group. I understand what it takes to be a Trustee and to support the principal and staff to deliver great learning outcomes for our children.
- (2) My financial governance experience. Aside from being a qualified accountant, I've previously been engaged by the Ministry of Education as a consultant to identify early signs of financial risks in schools and provide advice to help support Boards and principals to get back on their feet.
- (3) I have significant experience helping organisations through change. I've been heavily involved in the leadership and governance of significant industry transformations from the dairy to the telecommunications industry. The Government's proposal to establish Education Hubs will bring significant changes to the Board's role and I can work with the Board and the Principal to navigate these

changes.

Vote for me if you want strong governance experience on the Kelburn Normal School Board of Trustees.

CARLIN, Alison Mary

My name is Ali Carlin. I am the mum of Tom Smith (Year 8) and Joe Smith (Year 6) and partner of Gavin. Our boys have been attending Kelburn Normal School since they were 5 so we have been with the school for a few years now.

I am putting myself forward for the Board because I would like to give something back to the school and the school community. Joe has three more years at KNS so it is a good time to take this on. I haven't been a Board member before but I appreciate the work of the current Board and staff. There has been a lot on, especially on the property side of things, where the results are really great. I would like to help build on this work.

I think I have a set of skills that could be useful to the Board. I have a fairly mixed background, with experience as a public servant (MFAT, Department of Conservation, Parliament Select Committee Office), a diplomat, a midwife, a mother, a public health planner, and an international development practitioner (Lao PDR). I bring skills and experience in project governance and management, stakeholder engagement, relationship management, policy development, planning, budgeting, and contracting, monitoring, reporting and negotiation. I have also taught English, worked in crayfish factory, been a postie and of course had a stint in a London pub. I currently work for the Ministry of Foreign Affairs and Trade as Lead Advisor in the Ministry's Pacific Climate Change team. Over the past 10 years my work at MFAT has been primarily in development assistance policy, programming and project management across a variety of sectors (health, education, agriculture, policing, climate change). It has also included nearly three years posted to Timor-Leste with Gavin and the boys where I worked at the New Zealand Embassy as Deputy Head of Mission and Manager of the New Zealand Aid Programme. Through my roles at MFAT I have represented New Zealand at numerous regional and international meetings, including governance meetings of Pacific regional agencies. I am currently MFAT's representative on the Green Climate Fund Board.

I would be really pleased to take on the role of Board

member and will work hard to meet the expectations of the school community. Thank you for your consideration of my nomination.

CHIANG, Grace



I am a dedicated, passionate and organised person who currently holds the position of Business Improvement Consultant at the HealthCare NZ and is the Secretary of PTA committee. I moved to NZ in 1994, attended high school in Auckland and began my life in this beautiful country. My husband and I have three boys, aged 13, 9 and 4, who are alumni, current and future student at the Kelburn Normal School.

I aspire to increase my scope of involvement in the school community through a role as a parent trustee. With a significant proportion of the school roll being of Asian background, I feel it is important for this group to be adequately represented in school governance and ensure good representation in the planning and decision-making processes that affect the students, families and wider community. In my free time, I enjoy music, cooking and exploring the beautiful environment of the Wellington region.

CONLON, Tracey



I'm mum to Eleanor (year 6) and Elliott (year 4), and I'm standing for the Board because I would like to be part of a team that supports and enables the school principal and staff to keep delivering excellent educational opportunities for

our children.

I believe that the school staff, students and parents deserve a Board that shows leadership in the school's values, including responsibility, honesty, manaakitanga and positivity. If I'm elected I will model these values when I'm dealing with the community, staff, and other Board members. I'm a strong believer in the power of collaboration to get the best decisions, and I always listen to understand.

I can bring to the Board a range of skills and experience. I lead a government in-house legal team, and have plenty of experience working as a lawyer in the public sector. Getting to the nitty-gritty, I've managed teams and set and managed budgets. I

understand how to go about good decision-making and how to communicate well with those affected by decisions. I understand health and safety and employment requirements. I know the difference between governance and management. And from my time working in government, I'm fluent in bureaucratese if that ever comes in handy!
But most importantly, I know that parent representatives are just that: representatives. I don't have all the answers, and I'm keen to hear what you think. I'll work with you and for you to do the best I can for the school and its community.

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GRAY, Justin



My name is Justin Gray and I am standing for Kelburn Normal School Board. I'm the proud dad of four kids at KNS, Ellie, Sierra, Jameson and Tate (one in each syndicate!). Our family have been involved in the

school community since 2015. We love Kelburn and our wonderful school which is such an important hub in this vibrant community. In my professional life I'm the country managing director of Accenture (business and technology consulting). I am also a corporate director of Accenture NZ and a member of the Institute of Directors. Prior to moving to Wellington in 2015, I was a member of the School Board (treasurer) of our kids school in Melbourne. In that role, I was proud to be part of a collaborative governance group of parents and teachers who significantly progressed the school in terms of purpose, community culture and most importantly student outcomes.

We are truly privileged to have access to a great public school in the heart of our neighbourhood, including the recent investment in the physical transformation of KNS. I believe it's our responsibility to respect this foundation and engage in our school community in the spirit of stewardship, with a purpose of leaving this significant community resource better than we found it. And in this vein, I hope that my passion and experience can be of value to the school community.

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HUTTON, Catherine



My name is Catherine Hutton and I have two boys at Kelburn Normal School (KNS) – Jack (7) and Ollie (6).

KNS is the heart of our community and offers excellent opportunities for our children to thrive both

academically and socially. I want this to continue. As a senior journalist at RNZ, I am adept at dealing with a range of people from a variety of backgrounds. I would bring communication skills to the Board and would work to strengthen the links between the school and parents. I will endeavour to ensure that consultation with parents is valued and their voices continue to be heard. I will ensure there is a continual flow of communication between the board and parents, including posting information about board meetings, on the school's website, in a timely fashion. The board must be accountable for how it spends its money and the decisions it makes. It must be able to explain those decisions to parents.

It is important that the board, school management, teachers and parents are working together to create the best possible environment for our children to flourish. This means all aspects of the curriculum are represented in the classroom, be it science, maths, english, music, drama and sports. In order to do this it's important the principal, Andrew Bird has our full support.

If elected, I would work collaboratively with the rest of the Board to help the school provide our children with a wonderful education.

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KEENAN, Andrea



My name is Andrea Keenan and along with my husband Richard, we have lived and been involved in the Kelburn community since 2005. We have two daughters Hollie, Year 7 and Greta, Year 3 who attend Kelburn Normal School and our son

Harrison will be starting school next year. With many primary school years still ahead of us, I feel now is a great time to get further involved and provide a valuable contribution to both the school and the wider community as a whole.

I have a diverse background and skills including stakeholder engagement, programme management,

recruitment, organisational development and facilitation. I understand the importance of listening, open dialogue and working collaboratively. I have spent 10 years working in the IT sector working for a large global organisation as a member of the Asia Pacific and Japan leadership team within Talent Acquisition. More recently I moved into the public sector working for Oranga Tamariki in the HR team involved in standing up the new ministry. I am currently contracting for another large government agency as a Senior Advisor in Learning and Development.

Coaching, leadership development and helping people (big and small) to be their best is a passion of mine and I enjoy facilitating and working with people and leaders across all levels. I see a number of similarities between adult and children learning techniques and we have a real opportunity to learn and grow from each other - the way our children are learning and engaging in education is changing and I welcome the opportunity to be part of this journey and support both our teaching staff and children.

With the school's new building complete and a stable and dedicated staffing team in place, I believe that the focus can now be on how we take Kelburn Normal school forward. We need to continue to provide our children with the best education and learning opportunities available and build on the great work that has been done in establishing the curriculum. It would be a great privilege to be a part of it!

been involved with the school for many years already and will continue to be involved for many more—more than I can bring myself to count! I work as a lawyer for the Office of the Clerk, which is the agency that runs the procedural side of Parliament. My work focuses on applying, interpreting and drafting legislation. I frequently deliver training to people who want to know more about Parliament. I have previously run select committees, both in Wellington and in London, which was never dull, and I also have experience with commercial contracts. All this means that I can analyse and distil complex documents, take a logical, clear-headed approach to problem-solving, and know what good process looks like. I've been a Playcentre parent, which means I've helped run a licensed ECE service. I have been responsible for writing and reviewing required policies and managing paid employees. Playcentre works by consensus and compromise between parents, so I've had experience with working with a group of people with disparate views to move an issue forward. All this parenting, lawyering and volunteering has given me experience in working with a wide range of people (with children and MPs being the most challenging). I like to think that I can approach decision-making constructively and with an open mind and can listen to and hear opposing points of view. I want to contribute these skills to helping to govern our school, because I want to see our teachers, parents, staff and, most especially, our children flourish. Nga mihi nui

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MCLEAN, Fiona



Kia ora koutou. I am putting myself forward for election to the board because I want to make the best contribution I can to our strong, vibrant and diverse school community. I want to support our board to talk to and develop stronger relationships with this community, by taking an open approach that emphasises communication and collaboration. We have a team of committed, caring and fabulous teachers at Kelburn, and I want them to feel supported in their work and professional development. I have legions of tamariki who either have been, are at, or are soon to be at KNS. My son Oscar and my stepson Chey are both in year 6 and my daughter Eliza is in year 5. My stepdaughter Maya, who is now in year 11, attended KNS, and the baby of our family, Phoebe, will be starting in a year. So, I've

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RICKETTS, Kate Marian



My name is Kate Ricketts and I am standing for the Kelburn Normal School Board. My attributes include:

- An ability to listen, understand and respond positively to others while displaying sound judgement. ^[SEP]
- The capability to be consistently accurate and to follow specific instructions. ^[SEP]
- Strong understanding of the requirements to maintain the highest standards in my personal affairs and working life. ^[SEP]
- An ability to show initiative when faced with unusual requests. ^[SEP]
- Good English literacy – and an ability to deal competently with official documents. ^[SEP]

As an Officer in the New Zealand Army, I have proven ability as a community leader, excellent written and oral communication, a strong work ethic and ability to think both strategically and analytically.

I have experience in operational, strategic and tactical environments, and have held a number of roles within the defence force including Aide de Camp for the Governor General of New Zealand and senior instructor at the New Zealand Army Trade Training School. Recently I have worked closely with the Ministry of Defence within the Capability and Project space in a number of management roles. I have a Bachelor of Arts from Canterbury University, a postgraduate diploma in graphic design, an NZ DipBus, and a Royal Commission. This formal learning has contributed to my ability to apply practical approaches to challenging situations both in New Zealand and overseas, interacting with people from a very wide range of circumstances and ensuring their needs are met in a way that most appropriately uses the resources available.

I am an outgoing, proactive, flexible, enthusiastic person. I respond well to rapidly changing situations and have comprehensive organisational ability, diplomacy, and an ability to communicate effectively with a wide range of internal and external agencies. I completed the New Zealand Defence Force Karanga Wahine Course in 2018 as part of a sincere desire to give back to our community, an attribute I live daily through my service to the people of New Zealand as an Officer in our Army and as a sworn Justice of the Peace.

My extracurricular activities include singing in a band, listening to BBC podcasts, Yoga, getting into the outdoors, ferrying my children to their various events and enjoying a good glass of wine.

ROBERTSON, Caroline



I am currently the Director of International Students and Head of Languages at Samuel Marsden and have been teaching at the school for 23 years. My teaching roles have included classroom teacher of German and English and I have been on the management team as Director of Communications. Although teaching is my profession, it is not my intention to involve myself in the day-to-day operational workings of the school. Rather, I feel I can contribute an independent educational perspective, which will be of benefit to all stakeholders of KNS. Our eldest daughter is in Year 10 at College, having attended KNS from Years 1-8. Our youngest daughter is currently in Year 7 at KNS.

As a family, we feel that KNS has had a positive influence on our daughters and I would welcome an opportunity to give back to the school and the community. Teaching and learning is at the heart of any child's education. I believe it is important for students to experience a range of learning opportunities both in and out of the classroom. This arms them with a tool kit equipping them to respond to a constantly changing and unpredictable world. I have lived most of my life in the Wellington Western Suburbs, having attended Karori Normal School, Wellington Girls College and Victoria University. At Victoria, I graduated with an Arts Degree in German and a Commerce Degree in Marketing. In addition, I gained an Honours Degree in German. My working career commenced with a Marketing role at the New Zealand Qualifications Authority before attending teachers college in Wellington. I would genuinely welcome the opportunity to be on the Board of Trustees at KNS.

SNEYD, John Graham



Kia ora koutou
I am a current member of the Kelburn Normal School Board and am seeking re-election for a second term. I believe Andrew and his team are fully committed to the children's education and well-being and I would very much like the opportunity to continue supporting their work.

In my day job I am the head of Legal, Aviation Personnel and Regulatory Investigations at the Civil Aviation Authority where I sit on the senior leadership team. I have a reputation for being rigorous and fair, finding pragmatic solutions and establishing teams that reflect the rich diversity we are lucky to have in New Zealand. I have almost 20 years experience providing legal and governance advice to the public sector including working with and advising boards. After three years on the KNS Board, I am now familiar with the unique context of school governance. I see the role of the school Board as providing a stable and supportive platform from which the leadership and staff of the school can do what they do best – teaching and growing our kids. We need to fulfill our legal and governance responsibilities while supporting staff to keep developing, and providing a rich academic, social and cultural environment for the children. Ravi and I have three children: Roshi (16) in Year 12,

Srian (12) in Year 8 and Salila (9) in Year 5 so as a family we will be at Kelburn Normal School for 15 years! From the time Roshi started with Miss Brown in Ngaio in 2007 we have watched our children develop from new entrants to senior students. KNS has given them the opportunity to learn creatively, work collaboratively with their peers, be respected as individuals and contribute to building their school community. I would love this final opportunity to give back to the school that has given our kids such a great start.

Finally, when you vote I encourage you to think about electing a Board that reflects the diversity of our school. A Board made up of people with different perspectives will lead to decisions that represent the whole school community.

Please give me a call on 027 275 2390 if you have any questions.

Ngā mihi

VAN DER BEEK, Nickie



My name is Nickie van der Beek and I am standing for the Kelburn Normal School Board. I have two children attending the school, Amelia (year 5) and Arlo (year 2).

I am a lawyer and worked at the Ministry of Social Development for about 15 years, resigning over two years ago to spend more time with my ailing parents. My roles at the Ministry have included Deputy Chief Legal Advisor and more latterly as a Principal Analyst when I moved into the policy team. This is a challenging time for the Board and I believe I have the experience, time and communication skills to be an effective member of a Board that can gain the confidence of the Ministry of Education, and be released from limited statutory management. I am level-headed, thoughtful and practical. A significant part of my working life has been to work collaboratively with other teams, and other government departments to deliver policy change. I am confident to ask the necessary questions, while continuing to have an effective and supportive working relationship with superiors and colleagues.

We are very lucky to have such an able and experienced principal. I think Andrew Bird has brought significant improvements to the culture and performance of the school, particularly over this time of change with the construction of the new buildings. I

am also grateful to the Board and teachers for their considerable efforts to ensure the move has been a positive one for the children. This is an exciting time for the school, with the buildings complete we can turn our attention to the grounds. One of my immediate priorities would be to support the school to provide more shade for the children's play areas and some additional dedicated equipment and spaces for play. Most days I am at school to pick up my children, so if you are around please come and say hello and feel free to ask me any questions. Alternatively you can call me on 021457091.

WEAKLEY, Paul

I am standing for the school board as I support Principal Bird and his team and what they are trying to achieve at Kelburn Normal School.

Further, I understand that the school board has faced a series of issues recently and I would like to see these issues resolved.

I am the father of two girls, Athena and Juno, who are in year one at the school, Our family will therefore be involved in the school for a number of years to come. My work background is in government where I have worked in Parliament, Minister's offices and government agencies. I currently work for the Office of Maori Crown Relations - Te Arawhiti as a Principal Advisor in the Policy and Legal team. The main focus of my role is to manage special projects, manage expenditure across several budgets and to tackle and resolve difficult issues.

I believe this experience is directly relevant to the functions of the school board and therefore would be of assistance to the board.

Through my time at Te Arawhiti, and the Office of Treaty Settlements before that, I have a firm grasp of the history and role of Maori in New Zealand society, can walk comfortably in the Maori world and have established connections with Taranaki Whanui.

I have years of experience in analysing and interpreting legislation, regulations and government policy, as well as, being responsible for designing and implementing government policies. This familiarity and experience will be useful in tackling and making sense of the information that comes before the school board and making coherent and well thought out decisions on the policy and curriculum direction for the school.

I ask you to support my nomination.

Paul Weakley

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WILD, Susan



My name is Dr Susan Wild and I am standing for the Kelburn Normal School Board. I have a young granddaughter who currently attends the school, and two others who have spent time there. I have a strong interest in ensuring for the future that the school provides a strong and

successful environment for all its pupils, teachers, families and the wider community, is well resourced and maintains a sound ethos for teaching and learning. I am an alumna of Victoria University of Wellington (PhD), with a background both in the arts (English Literature) and in accounting. I am a retired academic, having taught at universities in New Zealand and overseas, and have researched and published in fields of environmental and social accounting and natural resource management as well as financial accounting. Earlier in my career I have worked as a chartered accountant in public and private practice.

I believe strongly that primary education should provide a firm foundation for learning for all children to develop and flourish in a positive atmosphere, for them to acquire the essential academic skills they need, as well as enjoy a wide range of activities, build friendships and develop broad social and emotional skills, while encouraging them to fulfill their potential for their lives ahead.

If I have the opportunity to serve on the Kelburn Normal School Board, my aims would be to support the Principal and staff in their roles, to build on the school's existing strengths and character, to help ensure that the school is financially sound and well-managed, and that it is both well-grounded in the present and has a strong future focus. I believe that my background in both education and accounting, particular skill sets and work experience would allow me make a useful contribution to the tasks and vision required of a Board member. While I have not previously served as a member of a school board, I have contributed in various roles to a number of committees and boards in my former employment, including as a university Academic Board member.